

INTERNAL QUALITY ASSURANCE CELL

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Ref. No.

Date

ANNUAL GENDER SENSITIZATION ACTION PLAN 2020-2021

SUKANTA MAHAVIDYALAYA

Providing a secure environment for both students and staff in a higher education institution requires embedding ideals of equality, diversity, and inclusiveness, which are fostered by gender sensitization.

The college has CCTV cameras throughout the campus and security personnel at the entrance to ensure everyone feels protected. Internal complaints, grievance redress, and anti-ragging committees are all effective parts of the college's robust redress system.

Gender equality has been successfully discussed in academic setups thanks to the special papers of the current CBCS curriculum devoted to women and their issues in subjects like English, Political Science, History, and Philosophy. Moreover, the faculty members of the Institution have published papers focused on women's concerns.

The college wants to educate everyone on "Gender Sensitization," including students, teachers, and office personnel. The college creates an annual gender sensitization action plan at the start of each academic session, drawing on the knowledge of several committees, and does its utmost to carry out the plan. Following programmes have been proposed for this session:

- A seminar/interactive session on gender issues titled "A Talk on Female Foeticide" that was originally scheduled for August 2020 but had to be cancelled due to the COVID-19 Pandemic and was rescheduled for April 2021(13/04/2021).
- Women's Day celebration with a webinar on women's stories. It was also suggested to organize an essay contest on women's issues. But due to pandemic the Institution are not in a position to celebrate Women's Day.

Sd/-
[IQAC Chairperson]