



**UNIVERSITY OF NORTH BENGAL**  
BBA Honours 4th Semester Examination, 2021

**CC8-BBA (401)**

**HUMAN RESOURCE MANAGEMENT**

Full Marks: 60

**ASSIGNMENT**

*The figures in the margin indicate full marks.*

**Answer any two of the following assignments**

30×2 = 60

1. (a) Discuss the causes behind the evolution of Human Resource Management. 15
- (b) With the help of real-life job situation, explain the importance of Organizational Socialization for Human Resource Planning. 15
2. (a) Discuss the methods of competency approach to job analysis with special focus on Assessment Centre. 10
- (b) As a HR manager of an organization what type of training module would you administer to impart training to the employees? Explain with suitable reasons. 20
3. (a) Do you think that Worker's Empowerment and Worker's participation in Management can contribute to build a healthy atmosphere in an organization? Discuss with suitable examples. 20
- (b) Critically analyze the social security measures practiced in Indian organizations. 10

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