

dt. :

From The Principal : Re. :

5.1.1 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies

2. Organisation wide awareness and undertakings on policies with zero tolerance

3. Mechanisms for submission of online/offline students' grievances

4. Timely redressal of the grievances through appropriate committees

ICC Complain Mechanism

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HOME ABOUT US ADMINISTRATION	CADEMICS ADMISSION STUDENT ACTIVITIES LIBRARY	NOTICE IQAC/NAAC NSS NCC MED	DIA CONTACT US			
INTERNAL COMPLAINT C	OMMITTEE					
About	How to Complain?				ł	
Objective	 The aggrieved need to file a complaint within thre Click on the link- https://forms.gle/TJZQgfxE5tpp6 				ł	
Scope	■555					
Lodge A Complaint					ł	
Members					ł	
Notice	 Write your name, phone no. and email. Write exactly what happened with details, dates, names of witnesses & documents if any. Be honest as false complaints can invite penalties. You can also contact with the ICC members of Sukanta Mahavidyalaya. 					
Meeting						
Report	Fou can also contact with the ICC members of suk	anta Manavitiyalaya.				
Activities						
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SUKANTA MAHAVIDYALAYA

NAAC Accredited with Grade B [A Govt. Aided College, Permanently Affiliated to North Bengal University Enlisted Under Sec. 2(F) and 12(B) of the U.G.C. Act. 1956]

SUKANTA NAGAR, P.O. DHUPGURI, DIST.- JALPAIGURI (W.B.) INDIA, PIN- 735210

Fax/Ph. : (91)-(03563) 250067, 8436238571(O), Principal-9474390940, 9800783224 (M)

e-mail: sukantamahavidyalaya@gmail.com

website : www.sukantamahavidyalaya.ac.in

From The Principal :

INTERNAL COMPLAINTS COMMITTEE

Sukanta Mahavidyalaya Dhupguri, Jalpaiguri

About Internal Complaints Committee

Sukanta Mahavidyalaya has set up the Internal Complaint Committee (ICC) for prevention of Sexual Harassment with the objective to uphold women's right to protection against sexual harassment and to promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women.

Re. :

Objectives of ICC

- To develop a policy against sexual harassment of women at the Institute.
- To develop a mechanism for the prevention and redressal of sexual harassment cases a the Institute.
- To maintain the commitment of the Institute to provide gender-based discrimination free environment.
- To create a secure physical and social environment to deter any act of sexual harassment.

What is Sexual Harassment at Workplace?

Sexual Harassment means an unwelcome sexual behavior of a direct/implied nature such as-

- Physical contact and advances.
- Request or demand for sexual behaviors.
- Sexually colored Remarks.
- Showing Pornography.
- Unwelcome physical, verbal or non-verbal sexual conduct.
- Sexual harassment through electronic media/social media.

How to Complain?

Code

The aggrieved need to file a complaint within three months of the incident.
 Click on the link- <u>https://forms.gle/TJZOgfxE5tpp6UW2A</u> or scan the QR

dt. :

- Write your name, phone no. and email.
- Write exactly what happened with details, dates, names of witnesses & documents if any. Be honest as false complaints can invite penalties.
- You can also contact with the ICC members of Sukanta Mahavidyalaya.

Members of ICC with Contact Numbers

Dr. Nilangshu Shekhar Das, Principal (Chair Person) Prof. Sougata Karjee (Co-Ordinator)-9593000480 Prof. Jiban Kumar Ray-9733222136 Prof. Carol Christine Lepcha-7001517736 Prof. Shreya Ganguly-9903114124 Dr. Saptarshi Mallick-8777597105

Grievance Complain Mechanism

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HOME ABOUT US ADMINISTRATION A	CADEMICS ADMISSION STUDENT ACTIVITIES LIBRARY NOTICE IQ	AC/NAAC NSS NCC MEDIA CONTACT US						
About	Lodge a complaint Procedure for Lodging the Complaint:							
Objective Grievance	The stakeholder/ stakeholders can lodge their complaint through the following process:- By using the email id: grievance@sukantamahavidyalaya.ac.in 							
Scope Lodge A Complaint	 To drop the letter in the grievance box (Location : Student Canteen and in front of Administrative Building) They can directly contact to the members of the cell (Their identity will kept secret) 							
Members Notice								
Meeting Activities								
Gallery		Activate Windows Go to Settings to activate Windows						
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Dr. N. S. Das Principal Sukanta Mahavidyalaya Principal Sukanta Mahavidyalaya Dhupguri, Jalpaiguri



SUKANTA AGAC: Accredited with Grade B [A Govt. Aided College, Permanently Affiliated to North Bengal University Enlisted Under Sec. 2(F) and 12(B) of the U.G.C. Act. 1956] SUKANTA NAGAR, P.O. DHUPGURI, DIST JALPAIGURI (W.B.) INDIA, PIN- 735210 Fax/Ph. : (91)-(03563) 250067, 8436238571(O), Principal-9474390940, 9800783224 (M) e-mail : sukantamahavidyalaya@gmail.com website : www.sukantamahavidyalaya.ac.in						
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	Anti-ragging Complai	n Mechanism				
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\leftarrow \rightarrow C \triangle Not secure sukantamahavidy	alaya.ac.in/anti-ragging-cell/#parentVerticalTab4	G 🖻 🛧 🖌	* 🖬 🕕 Paused :			
ANTI-RAGGING CELL						
About	Ragging					
Guidelines	Anything that could lead to a younger person be	eing subjected to mental, physical, verbal abuse, lewd behaviour, cr				
Objective	Intimidation, a violation of their human dignity, financial exploitation, or the use of force as a result of a senior's action. Causes of Ragging: Mental Abuse Physical Abuse Verbal Abuse Indecent Behaviour Caused betraviour					
Ragging						
Members	Criminal Intimidation Un-determining Human Dignity					
Notice	Use of ForceFinancial Exploitation					
Meeting	Procedure for Lodging the Complaint: The student can lodge their complaint through t	ne following process:				
Report	Immediately call Anti- Ragging Helpline nu Send an e-mail to helpline@antiraaging.in					
Activities	 Download Anti-ragging app and lodge a co Send an e-mail to anti-ragging@sukantama 					
Gallery	They can directly contact to the members					
Search the web and Windows	festival etc. • Withholding Results • Debarring from appearing in any test/Exar	onal in any regional, national or international meet, tournament or Activate W	to activate Windows.			
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Dr. N. S. Das Principal Sukanta Mahavidyalaya Principal Sukanta Mahavidyalaya Dhupguri, Jalpaiguri