

SUKANTA MAHAVIDYALAYA

NAAC Accredited with Grade B

[A Govt. Aided College, Permanently Affiliated to North Bengal University Enlisted Under Sec. 2(F) and 12(B) of the U.G.C. Act. 1956]

SUKANTA NAGAR, P.O. DHUPGURI, DIST.- JALPAIGURI (W.B.) INDIA, PIN- 735210

Fax/Ph. : (91)-(03563) 250067, 8436238571(O), Principal-9474390940, 9800783224 (M)

e-mail : sukantamahavidyalaya@gmail.com

website : www.sukantamahavidyalaya.ac.in



From The Principal :

Re. :

dt. :

5.1.1 *The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases*

1. *Implementation of guidelines of statutory/regulatory bodies*

2. *Organisation wide awareness and undertakings on policies with zero tolerance*

3. *Mechanisms for submission of online/offline students' grievances*

4. *Timely redressal of the grievances through appropriate committees*

ICC Complain Mechanism

How to Complain?

- The aggrieved need to file a complaint within three months of the incident.
- Click on the link- <https://forms.gle/TJZQgfxE5tp6UW2A> or scan the QR code

- Write your name, phone no. and email.
- Write exactly what happened with details, dates, names of witnesses & documents if any. Be honest as false complaints can invite penalties.
- You can also contact with the ICC members of Sukanta Mahavidyalaya.

Dr. N. S. Das
Principal
Sukanta Mahavidyalaya
Principal
Sukanta Mahavidyalaya
Dhupguri, Jalpaiguri

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INTERNAL COMPLAINTS COMMITTEE

Sukanta Mahavidyalaya
Dhupguri, Jalpaiguri

About Internal Complaints Committee

Sukanta Mahavidyalaya has set up the Internal Complaint Committee (ICC) for prevention of Sexual Harassment with the objective to uphold women's right to protection against sexual harassment and to promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women.

Objectives of ICC

- To develop a policy against sexual harassment of women at the Institute.
- To develop a mechanism for the prevention and redressal of sexual harassment cases at the Institute.
- To maintain the commitment of the Institute to provide gender-based discrimination free environment.
- To create a secure physical and social environment to deter any act of sexual harassment.

What is Sexual Harassment at Workplace?

Sexual Harassment means an unwelcome sexual behavior of a direct/implied nature such as—

- Physical contact and advances.
- Request or demand for sexual behaviors.
- Sexually colored Remarks.
- Showing Pornography.
- Unwelcome physical, verbal or non-verbal sexual conduct.
- Sexual harassment through electronic media/social media.

How to Complain?

- The aggrieved need to file a complaint within three months of the incident.
- Click on the link- <https://forms.gle/TJZOgfsE5tp6UW2A> or scan the QR Code



- Write your name, phone no. and email.
- Write exactly what happened with details, dates, names of witnesses & documents if any. Be honest as false complaints can invite penalties.
- You can also contact with the ICC members of Sukanta Mahavidyalaya.

Members of ICC with Contact Numbers

Dr. Nilangshu Shekhar Das, Principal (Chair Person)
Prof. Sougata Karjee (Co-Ordinator)-9593000480
Prof. Jiban Kumar Ray-9733222136
Prof. Carol Christine Lepcha-7001517736
Prof. Shreya Ganguly-9903114124
Dr. Saptarshi Mallick-8777597105

Grievance Complain Mechanism

Dr. N. S. Das

Dr. N. S. Das
Principal
Sukanta Mahavidyalaya
Principal
Sukanta Mahavidyalaya
Dhupguri, Jalpaiguri

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From The Principal :

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dt. :

Anti-ragging Complain Mechanism

ANTI-RAGGING CELL

About

Guidelines

Objective

Ragging

Members

Notice

Meeting

Report

Activities

Gallery

Ragging

Anything that could lead to a younger person being subjected to mental, physical, verbal abuse, lewd behaviour, criminal intimidation, a violation of their human dignity, financial exploitation, or the use of force as a result of a senior's action.

Causes of Ragging:

- Mental Abuse
- Physical Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation
- Un-determining Human Dignity
- Use of Force
- Financial Exploitation

Procedure for Lodging the Complaint:

The student can lodge their complaint through the following process:

- Immediately call Anti- Ragging Helpline number- 1800-18-5522(24x7 Toll Free)
- Send an e-mail to helpline@antraaging.in
- Download Anti-ragging app and lodge a complaint
- Send an e-mail to anti-ragging@sukantamahavidyalaya.ac.in
- They can directly contact to the members of the cell

A Student Indulging in Ragging can be:

- Cancellation of admission
- Suspension from attending classes
- Withholding/Withdrawing Scholarship/Fellowship and other benefits
- Forbidding from representing the institutional in any regional, national or international meet, tournament or youth festival etc.
- Withholding Results
- Debarring from appearing in any test/Examination or other evaluation process

Activate Windows
Go to Settings to activate Windows.

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