

# INTERNAL QUALITY ASSURANCE CELL

## SUKANTA MAHAVIDYALAYA

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Date .....23/12/2024.....

### 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

#### ANNUAL GENDER SENSITIZATION ACTION PLAN 2023-2024

Providing a secure environment for both students and staff in a higher education institution requires embedding ideals of equality, diversity, and inclusiveness, which are fostered by gender sensitization.

The college has CCTV cameras throughout the campus and security personnel at the entrance to ensure everyone feels protected. Internal complaints, grievance redress, and anti-ragging committees are all effective parts of the college's robust redress system.

Gender equality has been successfully discussed in academic setups thanks to the special papers of the current CBCS curriculum devoted to women and their issues in subjects like English, Political Science, History, and Philosophy. Moreover, the faculty members of the Institution have published papers focused on women's concerns.

The college wants to educate everyone on "Gender Sensitization," including students, teachers, and office personnel. The college creates an annual gender sensitization action plan at the start of each academic session, drawing on the knowledge of several committees, and does its utmost to carry out the plan. Following programmes have been proposed/conducted for this session:

- Women's Day (8<sup>th</sup> March, 2024) celebration on women's stories has been conducted by NSS and IQAC, Sukanta Mahavidyalaya, Dhupguri, Jalpaiguri on 8<sup>th</sup> March, 2024. Students took part in various women related activities to make the celebration colourful. Smt. Sarani Chakraborty, Dr. Shreya Ganguly, teachers of the college also delivered their valuable lecture on women's issues.

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